

# Volunteer Update



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## President's Letter *by Judi Servoss*

Many of you will remember Duke, a Golden Angel extraordinaire who came to us from the West Slope with a badly broken leg. His owner had asked the vet to euthanize him due to the costly treatment he was facing. Fortunately, the vet called Mary, who sent out the cavalry to bring the 2-year-old boy to GRRR. Following surgery (involving a lot of metal parts) with our orthopedic hero, Dr. Bauer, Duke rehabbed and ultimately was happily adopted into a wonderful forever home.

I remind you of Duke, because he's one of many Golden Angels GRRR has been able to help thanks to generous donors and volunteers who give their time and money. Whether these dogs come from Colorado homes; Midwestern puppy mills; or Istanbul, Turkey forests, they are all important to us. Some need very expensive medical care. Others just need time with dedicated volunteers to learn how to trust and love.

The ability to continue to help these special dogs is my very simple message as we approach 2018's Colorado Gives Day. This year, December 4th will mark our seventh year participating in this wonderful event. We hope you will be a part of it. Donations will open November 1st for Early Giving. Keep your eyes out for more information.



Thank you for all you do.



# Board of Directors Call for Nominations: October 1-December 1

If you are interested in being on the GRRR Board of Directors, the 2018 nominating period is October 1 to December 1. The Director-at-Large job description is posted on the website, along with a nomination form. We encourage self-nominations, since it gives you a chance to tell us more about your interest and experience. The actual election will be at the Annual Member Meeting on March 3rd.

This year we have four Board members whose terms are expiring, but they may also be considered for another term. Our Board is currently at 11 Directors—the maximum permitted by our bylaws. We encourage you to apply if you are interested. Even if you are not selected this time, it lets us know more about you and gives us a chance to suggest other ways you can help GRRR.

Please note, this is definitely a working board. Every member is expected to contribute financially (no set amount) and participate in some meaningful way to help GRRR fulfill its mission. Official meetings are held in the Cherry Creek area on the 2nd Monday of each month from 5:30 to 8 p.m. Board members must attend a minimum of nine meetings per year.

Candidates must be current GRRR members who demonstrate knowledge of and participation in GRRR activities or operations. We also look for leadership skills and other nonprofit or related experience. We are looking for team players who are passionate about our mission and have time to give to the Board.

Attention GRRR Nation! We have a rare “paid” job opening at GRRR. We have an opening for a kennel maintenance person at GRRR. The hours are 7:30 a.m. to 11:30 a.m., up to 5 days per week. Tasks include, but are not limited to: sweeping, mopping indoor kennels, cleaning up outdoor runs and play yards, bringing dogs from the house to kennel each morning and feeding them. Other tasks as assigned. Contact [info@goldenrescue.com](mailto:info@goldenrescue.com) if interested.

# Turn! Turn! Turn! To Everything There is a Season

by Executive Director, Kevin Shipley

**T**his title refers to a great song written by Pete Seeger in the late 50s, made famous by The Byrds in the 60s. Everything truly does have a season, and such is part of my role with GRRR. Notice I said “part of my role.” You’re not getting rid of me that easily, LOL.

Like any job you really love, it’s easy to let it take over far more of your life than you originally intended. When I combine that love of job with an ever-increasing need to fund more rescue dogs and great (and more) medical care, I (along with our Board) have decided to divide my job into two jobs. So I will adjust my role as Executive Director to part-time hours.

Concurrently, we are super excited to bring on a part-time Development Director, who will assume responsibility for many of our GRRR events as well as other fundraising activities. What’s even better is

that a longtime, very active GRRR member and Board member, Francie Rakiec (pronounced Rock-Edge), will assume that role. This is all effective as of January 1, 2019, and the transition will occur over 2019.

So, while Francie will focus on The Gala and other member and donor fundraising activities, I will remain focused on Phoebe’s Place, member and volunteer events, and the overall and long-term strategic direction of GRRR. Strategic direction will include furthering our efforts to rescue aging-out commercial breeding dogs, continuing alliances with folks like National Mill Dog Rescue, keeping up Operation Turkey dog plans, succession planning...etc. All are activities that keep GRRR rescuing needy pooches and keep wonderfully active folks involved and contributing to GRRR’s advancement in our mission.

Thank you very much for being so much fun to work with.

## A note from GRRR President, Judi Servoss

**W**ow! Has it really been five years since we hired our first Executive Director, Kevin Shipley? So much has transpired in those five years. We couldn’t have become the organization we are today without that move. Change is always challenging, and we’re fortunate now to have an opportunity to take on what I’m calling a “nontraditional” transition.

Kevin is not just “giving notice” of his retirement. He is gradually reducing the hours he works to help

us benefit from his experience while he gains more balance in his life. And we add the enthusiasm of a new partner in this endeavor. All of you who know Francie can attest to her intelligence, energy, and love for our Goldens. It’s definitely a win-win for GRRR and your Board is totally supportive of this direction.

We’ll keep you posted throughout 2019 as our staff responsibilities evolve.

# Reunion Picnic Recap *by Kevin Shipley*

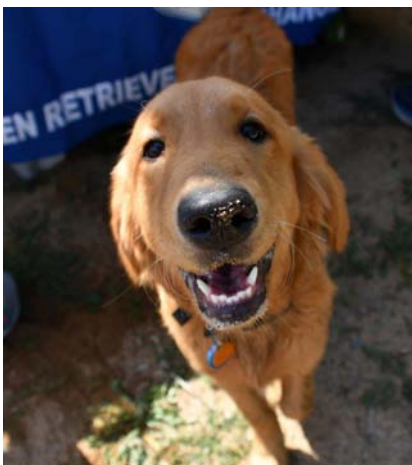
As corny as it may sound, it is quite true that the annual Reunion Picnic at Boulder Reservoir would truly not happen without you. It took a couple of shifts totaling 25–30 people to cover set up, the food tent, the merchandise tent, the welcome table, and clean up. We appreciate all those who volunteer in any capacity at Phoebe's Place, and the Reunion picnic is just the most recent example of your impact on what we do.

There was a big turnout at this year's event. An estimated 200 people and at least 125 pooches swam,

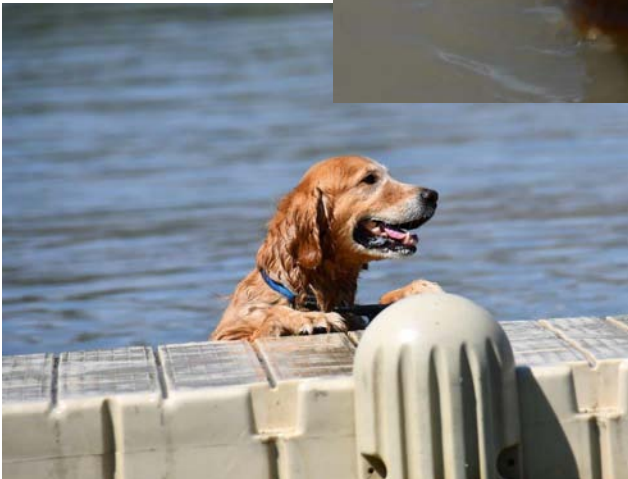
rolled in the sand, and messed up their Mom's and Dad's cars on the way home. We enjoyed great food, lots of new merchandise, and some great raffle prizes.

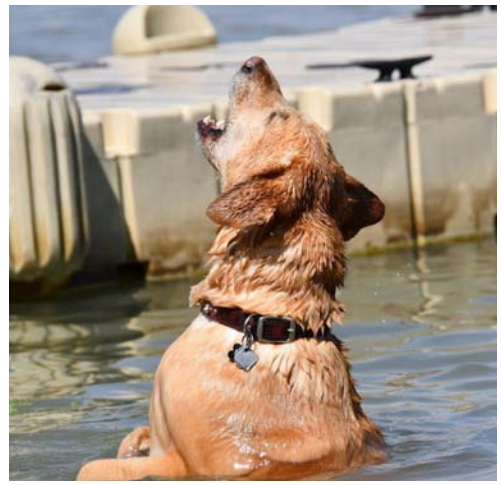
By the way, we will have more picnic shirts coming in, so if you didn't get one, come on out to the Halloween event and we will have more available then.

Thanks again for all you do to help us have great events for you (our members) and, most importantly, the temporary furry residents at GRRR.











JOIN OUR

# HALLOWEEN PARTY

**Saturday, October 20, 1 - 3:30 pm**  
**For all Members, Volunteers and Dogs!**

**Phoebe's Place**  
**15350 W. 72nd Ave, Arvada**  
**(warning...road construction...72nd closed west of Indiana Street)**

Costume contest (doggie and human costumes encouraged!). Costume Parade at 2 p.m.

Raffle Baskets (ends at 3pm)

Lots of great merchandise...get a jump on holiday shopping including 2019 calendars!

**POTLUCK:** We'll provide burgers & brats for grillin' but please bring side dish, appetizer, dessert  
(if in doubt, bring side dish.)

***Eat • Drink • Be Scary!***

REMINDER: well-behaved, well-socialized GRRR dog(s) and/or dogs in your family, whose behavior you know are allowed. No small dogs, please (for their safety).  
And remember, on or off leash, you need to adequately control your dog at all times, and you are fully responsible for your dog's behavior. Thank you.  
Please check [www.goldenrescue.com](http://www.goldenrescue.com) for weather postponement notice in bad weather.







## Welcome New Volunteers!

Nathan Bearup • Jessica Biondo • Annie Coe • Annie Compton-Craig

Cheri Conklin • Caren Garcia • Mariana Faleiros

Jacqueline Nicole Flahive • Trish Kirkeide • Jessica Mammen • Jenny Mammen

Susan Marchant • Blake Nelson • John Neu

Patty Piper • Emily Powers • Shirley M Ross

Stephanie Sanders-Badt • McKenzie Smith • Tina Stuckey

Erin Swan-Potras • Marla Thompson

**Animal Care** Mary Kenton: [mary.kenton@goldenrescue.com](mailto:mary.kenton@goldenrescue.com)

**Golden Growl Quarterly Newsletter** Debbie Stratton: [debbie.davis@goldenrescue.com](mailto:debbie.davis@goldenrescue.com)

**Volunteer Newsletter** Leigh Gannan: [leighlums@gmail.com](mailto:leighlums@gmail.com)

**Adoption Follow-up** Cathy Jones: [cathy.jones@goldenrescue.com](mailto:cathy.jones@goldenrescue.com)

**Placement** Roberta Miller: [robertamiller70@yahoo.com](mailto:robertamiller70@yahoo.com)

**Application Advocate** Gloria LeFree: [gloria.lefree@goldenrescue.com](mailto:gloria.lefree@goldenrescue.com)

**Grant Writing** Judi Servoss: [judi.servoss@goldenrescue.com](mailto:judi.servoss@goldenrescue.com)

Linda Pierrel: [linda.pierrel@goldenrescue.com](mailto:linda.pierrel@goldenrescue.com)

Jeannie Miller: [jeanniebeer@gmail.com](mailto:jeanniebeer@gmail.com)

**Volunteer Coordinator** Cindee Moyer: [cindee.moyer@goldenrescue.com](mailto:cindee.moyer@goldenrescue.com)

**VIP - Volunteer Interaction Program Coordinator** Sukie McMaster:  
[sukie.mcmaster@goldenrescue.com](mailto:sukie.mcmaster@goldenrescue.com) 303-530-1655

**Executive Director** Kevin Shipley: [Kevin.shipley@goldenrescue.com](mailto:Kevin.shipley@goldenrescue.com)

# Team Leaders